

## Archos Quon Jien

### HISTORY IN SCA

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I have served Montengarde as champion of both Heavy and Archery

I have served as Captain of Archers in Montengarde

Squire to His Excellency Count Wernar

I have served the Crown of Avacal as guard and retinue for 4 reigns, each with it's own unique characteristics and challenges.

I serve the Kingdom of Avacal as Captain General of Archery

### INTERESTS

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Heavy Armoured Combat, Service, Target and combat archery and Supporter of the Avacal Archery community

### RELATED EXPERIENCE/SKILLS

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Building relationships and maintaining a positive culture is vital for any leader in the Society and in the mundane world. My real-world experience in sales, marketing and customer service has taught me how to approach people, draw them out, find the common ground and share the joy that is the SCA. I am a natural people person. I have held a management position allowing me to

1. Confront opportunities for improvement and find those who would best help with those goals.
2. Mediate conflicts to meaningful resolutions.
3. Coaching those who seek to better themselves
4. Help develop and maintain teamwork by motivating staff

As retinue I used these skills to great success, and I learned more of how the Society works and the culture of Avacal. My retinue experience was invaluable. As a feast steward I have experienced the challenges of running a part of an event with the limited resources at hand and making those resources work for us.

### OBJECTIVES

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To build our community by making it as inclusive as possible, welcoming those who view history with a different lens, increasing retention of newcomers. Improve the efficiency and resource use within the barony, supporting volunteers in their roles.